

MODERN MOZARTS TERMS OF EMPLOYMENT

These are the terms of employment as entered into by the employed persons (hereafter called "Musicians") and Modern Mozarts. In consideration of the mutual covenants made herein, the parties agree as follows:

1. Performance of Duties

- Musicians hired by Modern Mozarts for specified date are expected to arrive at the stated arrival time. Late arrival could result in decreased compensation.
- Musicians are expected to provide their own transportation to and from the event location, as well as all necessary equipment (instruments, music stand, sheet music, and sound equipment, in the event sound equipment is not available at the venue).
- Musicians agree to print or download the sheet music and charts provided by Modern Mozarts.

2. Compensation

- Payment in full is contingent upon arrival at the agreed upon start time and staying for the full allotted time, including up to +/-30 minutes. If the musician has another commitment that has the potential to interfere with the event, they are expected to notify the hiring person at least two weeks prior to the scheduled event, and make arrangements accordingly.
- Payment is to be transferred electronically after the completion of the performance, up to 10 days after the event.
- In the case the event is cancelled by the client, Modern Mozarts is not responsible for providing payment to Musicians.
- In the event the client refuses to pay for services performed, Modern Mozarts is not responsible for compensating Musicians in full.

3. Substitute Contractor

- If the Musicians hired for a specific event are no longer able to perform their duties for any reason, they are expected to provide notice at least one month ahead of the scheduled event, and find someone who is equally qualified to take their place.
- The substitute contractor must agree to these terms of employment prior to accepting the job.

4. Consent to Photography and Videography

Working for Modern Mozarts includes the possibility of being included in videography and photography content while onsite. These photos and/or videos have the potential to appear on the websites and social media accounts of the photographing individual(s).

5. Attire

Musicians hired by Modern Mozarts are expected to wear full black attire, unless otherwise noted.

6. Liability

In the event of a natural disaster or unexpected circumstances, Modern Mozarts is not liable for injury to Musicians or damage to any equipment provided by Musicians.